

## Executive Directors



### DAVID WILD

#### Chief Executive Officer

David was appointed Chief Executive Officer on 4 August 2008. Prior to joining Halfords David was Senior Vice-President for New Business Development at Wal-Mart US, a position he has held since January 2007. Prior to this appointment he was President and Managing Director of Wal-Mart Germany. Before joining Wal-Mart, David spent eighteen years at Tesco, latterly as Group Supply Chain Director. He spent the six years prior to this focused on the Company's Continental European expansion, both as Chief Executive of Central Europe and, before that, as European Corporate Development Director.



### NICK WHARTON

#### Finance Director

Nick was appointed as Finance Director in February 2007. He joined Halfords Limited as Finance and Planning Director in March 2002, becoming Business Development Director in 2003. Nick has also held Board responsibility at Halfords Limited for Information Systems and Human Resources. Prior to this Nick held senior finance positions with Boots Opticians, Boots Healthcare International, Do-It-All Limited and also within Cadbury Schweppes. He is a Chartered Accountant. On 14 August Nick was appointed to the Board of Dunelm plc as a Non-Executive Director. He also chairs the Audit Committee at Dunelm plc.



### PAUL McCLENAGHAN

#### Commercial Director

Paul was appointed as Commercial Director in March 2007. He joined Halfords Limited as Director of Trading in May 2005. Prior to this Paul worked for the Dixons Group, most recently as Trading Director for its Vision and Audio division. He also held the positions of Buying Director for Brown Goods and Commercial Director for Dixons Asia.

## Non-Executive Directors



### DENNIS MILLARD

#### Chairman

Dennis joined the Board and was appointed Chairman on 27 May 2009. Mr Millard is currently non-executive Chairman of Smiths News plc and non-executive Senior Independent Director and Chairman of the Audit Committees of Debenhams plc, Premier Farnell plc and Xchanging plc. He was previously Finance Director of Cookson Group plc from 1996 to 2005 and a non-executive Director of Exel plc from 2003 to 2005.



### NIGEL WILSON

#### Non-Executive Director

Nigel joined the Board as a non-executive Director in May 2004 and was appointed Senior Independent Director on 1 April 2006. He is currently Chief Financial Officer at Legal & General plc, having previously been Deputy Chief Executive and Chief Financial Officer of United Business Media. Other previous appointments include Group Finance Director and subsequent Managing Director of Viridian Group plc, Group Finance Director at Waste Management International, Head of Corporate Finance and Group Commercial Director at Dixons Group PLC and a consultant at McKinsey & Co. He is also, currently, a non-executive Director at Capita Group plc where he is the Senior Independent Director.



### BILL RONALD

#### Non-Executive Director

Bill joined the Board as a non-executive Director in May 2004. He is currently also a non-executive Director on the Boards of Dialight plc, Alfesca and Bezier Group. Previously he was Chief Executive of Uniq plc for three years, prior to which Bill spent 23 years in a variety of roles within the Mars Corporation. His final positions there were Managing Director of the UK confectionery operation and Vice-President of Masterfoods Europe.



### KEITH HARRIS

#### Non-Executive Director

Keith joined the Board as a non-executive Director in May 2004. He has been Executive Chairman of Seymour Pierce Limited since its acquisition from Investment Management Holdings plc. Prior to this Keith was Chairman of the Football League and Chief Executive of HSBC Investment Bank plc. Keith is currently on the Boards of Cooper Gay (Holdings) Limited and Sellar Investments Limited.